



H.O.O.P.S. | Carolina Dynasty Basketball By-Laws

Article I: (Mission Statement)

H.O.O.P.S. | Carolina Dynasty Basketball was established to provide and promote youth development through basketball in our community. Our approach as an organization is to focus on the principles of hard work, fundamentals, integrity, with an emphasis on Character Education. Our goal is to mold a well rounded student/athlete.

H.O.O.P.S. | Carolina Dynasty Basketball is an advocate for education and works to coordinate school and other activities schedules to maximize the opportunities for our participants. In general, there are two or three activities per week (practice and game/event). Weekday activities will be held in the evening after 6:00 p.m. Participants interested in the program are expected to commit to attend the activities to the best of their ability.

Our program is self-financed. We are directly in association with the **For the Children Partners in Prevention**. We are a 501 (c) 3 non-profit organization. As such we do not exist as a business with the aim of making money. Our organizational model is built around investing in our kids. All funds raised during the year are invested straight back into our participants, our programs, and our teams. Their development as responsible citizens is our primary goal; basketball is secondary.

Article II (Objectives)

The objectives of H.O.O.P.S. are:

- To promote character development by teaching life skills to our program participants through our Character Education Workshops, Substance Awareness Programs, & other developed curriculum.
- To promote & encourage youth development in our community.
- To encourage and recognize the volunteer efforts of those team member, coaches, participants and organizations that contribute to the success of H.O.O.P.S. | Carolina Dynasty Basketball.

The objectives of Carolina Dynasty Basketball are:

- Teaching leadership skills as well as teaching fundamental basketball skills.
- Promote & encourage teamwork and good sportsmanship.
- To participate in competitive tournaments.
- To ensure quality competition.

Article III (Management)

Section 1: The Executive Staff shall oversee everyday operation of the Program.

Section 2: The Executive Staff shall consist of 3 Members. Executive Director, Director of Basketball Operations, & Program Coordinator. Their duties are as follows:

- **Executive Director:** Oversees the entire organization. Provides guidance and helps make decisions consistent with the objectives of the Program.
- **Director of Basketball Operations:**
 1. Responsible for leadership development of the coaching staff ensuring they are knowledgeable of the Carolina Dynasty basketball philosophy.
 2. Ensure coaches complete an application which will include a criminal background check and that all coaches sign the Code of Conduct before working with participants.
 3. Handling all parent-coach issues which need to be resolved.
 4. Responsible for dealing with issues related to player & team development, playing time, or player & team disciplinary action.
 5. Responsible for researching & establishing tournament dates.
 6. Responsible for public relations, marketing & recruitment for the team.
- **Program Coordinator:**
 1. The official contact for the Program.
 2. Distributes information promoting the Program.
 3. Prepares budget identifying financial projections for operation of the Program.
 4. Maintains custody of all funds of the Program and deposits such funds. Maintains all finances, keeps an accurate set of books, collects and deposits all proceeds of the Program. Has the authorization to countersign all checks, drafts, or notes of the Program.
 5. Handles sponsorship or fund raising issues.
 6. Appoints support personnel for committees and personnel needed for events.
 7. Collection of paperwork, report cards, & uniforms.

Section 3: The Program will have committees for tournaments, publicity, clinics, and programs. The Executive Staff will have the authority to establish new or eliminate existing committees as needed. Each committee will be comprised of two (2) or more members as determined by the Executive Staff, one of whom will serve as chair.

Section 4: All coaches must submit an official H.O.O.P.S. | Carolina Dynasty Basketball Coach | Staff Application and be recommended by the Director of Basketball Operations. Coaches will be selected based on criteria that will include the application, an interview, and evaluations of previous coaching & playing experience. Mandatory background checks will be conducted on all coaches and bench personnel. All coaching positions with the Carolina Dynasty Basketball are voluntary.

Article IV: (Board of Directors)

Section 1: The Board of Directors establishes the basic rules, regulations, and policies of the Program and ensures that they are enforced.

The Board of Directors will consist of the Executive Staff, Board Chairman, Board Secretary, & at least (3) other Board Members. The responsibilities of the Board of Directors are to assist the Executive Staff in the operation of the Program through the involvement of its members. Positions on Board of Directors will be reviewed every year by the Executive Staff. Board meetings are held quarterly & attendance at the meetings are required. The Board Members will be responsible for deciding on any issues not covered under stated bylaws.

Article IV (Board of Directors Meetings)

Section 1: The meeting of the Board of Directors will be held quarterly. The purpose of the meetings is to discuss the direction of the Program, financial status, identify improvements, & going activities.

Article V (Voting)

The Board of Directors will vote on disputes, dismissal of players or coaches, disciplinary actions, rule interpretations, monetary issues, and other general items that affect H.O.O.P.S | Carolina Dynasty Basketball, a group, or individuals in the Program. In most cases that result from the aforementioned items, the Board of Directors will review the action or petition and consider the proper course of action, which may involve one or more of the following:

- A special Board meeting with the affected parties, if any.
- A vote will be taken of the Board of Directors at the meeting. A quorum will be majority of the Board.
- Members in attendance at the meeting (a member must be present to vote).
- The decision by the numbers will be final.

For these and all general items that may be discussed at the Board of Directors meeting, excluding amendment of the By-Laws, decisions will be made by a simple majority of the Board members present.

By-Laws may be amended by a two-thirds vote of the board members present at any board meeting called, (with a required two week notice) provided that the notice contains the proposed amendment information on the agenda.

The Board Secretary will be responsible for monitoring and validating the voting. Nominations can be accepted by the Secretary from any voting member of the Board. Proxies are not allowed.

- A simple majority shall determine an appointment for open position/s.

Article VI (Funding)

H.O.O.P.S. | Carolina Dynasty Basketball is a 501©3 non-profit organization receives funds and donations through Corporate & Private Sponsors, Annual Investment from program participants, and from other fundraising activities that shall be used as general revenue to support the objectives of the Program.

Typical use of the funds by H.O.O.P.S. | Carolina Dynasty Basketball will be used for the enhancement of and the development of the Program. Participants may include but are not limited to the following: Tournaments, facility rentals, advertising, community development, uniforms, balls & equipment, medical kits, supplies, and other items identified at the meetings and approved by a majority vote of the Board of Directors. The Annual Investments are established for each upcoming season by the Board.

Article VII (Conduct)

It's the program participant's parents and guardians' responsibility to support the Program and to assist and do their fair share in any fundraising or support activities undertaken for the benefit of the Program. Parents and guardians should ensure that their child is on time for all events, practices and games. Attendance to all practices & games are mandatory unless there is a valid excuse. Parents and guardians need to attend games when possible and be good fans and supporters as outlined in the Parents Code of Conduct.

Parents and guardians will be responsible for signing and returning a copy of the conduct policy as it pertains to behavior by players, coaches, and parents. Failure to sign policy may result in suspension of player until form is signed and returned.

Coaches are required to help players learn the fundamentals of basketball and to help players develop to their fullest potential. Coaches must act responsibly and ethically at all times and carry on and exemplify the traditions of good sporting behavior prescribed by the Program. Coaches are to identify at least (2) team parents or guardians who are willing to assist the Program by serving on the Board of Directors/committees. Players should show up on time for practices and games and should give their best efforts. Players should respect the team concept and direct their efforts toward team goals. Players must come to practices

with good attitudes and expect to work hard. Players should represent the community with pride and good sporting behavior. Coaches sign the Coaches Code of Conduct.

Article VIII (Eligibility Carolina Dynasty Basketball Participants)

Teams will be formed by the guidelines as mandated by the policies set forth by the North Carolina AAU, YBOA, USBA, &/or USSSA Organizations.

- Teams are formed by grade or graduation date and according to the (AAU, YBOA, USBA, &/or USSSA) rules.
- Players are allowed to be placed on a roster a grade up, but not a grade down
- Players may only play a grade up if there is no player available in that grade, and they are needed to fill out a team or upon review and approval of the Board.
- Players are expected to maintain at least a 2.5 GPA in order to be eligible to participate. Failure to meet that expectation will lead to a probationary period, in which the participant has a grading period to adhere to the minimum GPA requirements. If the requirement is not met, further disciplinary action will be taken as determined by the Board of Directors.

Article IX

Section 1: The accounts, books, and records of the Program shall be open to inspection by the Board members.

Section 2: The fiscal year shall begin January 1st and end the following December 31st.